

Source with Purpose

Advancing Positive Impact
Across Supply Chains

Sourcing for properties in 153 countries and territories, HSM recognizes that the power and breadth of our supply chain comes with a responsibility to help preserve and uplift the global communities in which we live, work, and travel.

Through Source with Purpose – our global strategy to advance positive impact across supply chains – we integrate necessary practices and forge essential partnerships to strengthen responsible, sustainable, and inclusive sourcing both within, and beyond, the hospitality industry. We align with manufacturers, distributors, and suppliers who are equally committed to this mission.

WE CHAMPION SOURCE WITH PURPOSE ACROSS THREE PILLARS:



Responsible Due Diligence | Human Rights | Animal Welfare

HSM leverages our Responsible Sourcing Policy, Animal Welfare Statement, and EcoVadis partnership to ensure suppliers are responsible and ethical business partners. We hold suppliers to the highest human rights standards and work at every level of the supply chain to advance shared goals.



Sustainable GHG Emissions | Waste Reduction | Product Materials

Protecting and restoring the planet's resources is of utmost importance, and companies' supply chains play an essential role in that. We engage our suppliers to work toward a net-zero future and reduce waste to landfill at every stage of the product life cycle.



Inclusive Local Sourcing | Education & Development

We own our role in enabling all suppliers in their journey to become stronger stewards of people and the planet. HSM actively engages and empowers businesses to scale their potential for economic growth.



WE EMPOWER CUSTOMERS TO SOURCE RESPONSIBLY.

HSM customers can leverage our industry-leading processes and services to support their own responsible sourcing efforts and advance business goals. Our team keeps customers apprised of the latest priorities and trends, offering guidance and industry insights to promote shared growth.

Source with Purpose benefits include:

-  Competitively priced procurement services for EV charging, responsibly sourced food & beverage, single-use plastics alternatives, and more
-  Engagement with and access to our global network of local businesses, positioning them for exposure and sourcing opportunities
-  Insights from industry leaders and advocacy groups advancing supply chain sustainability
-  Knowledge into companies' supplier ESG performance via EcoVadis assessments, a leading third-party provider that assesses supplier sustainability performance
-  Access to HSM Product Ordering Guides, providing clear guidance on responsibly sourced products to help simplify decision-making and support sustainable purchasing